

**LIBERTY UNION-THURSTON BOARD OF EDUCATION  
REGULAR MEETING**

**April 11, 2011**

**7:00 P.M. - Liberty Union High School Library**

**ROLL CALL:**

Art Brate	<u>present</u>
Judith Cosgray	<u>present</u>
Shaun Hochradel	<u>present</u>
John Hutton	<u>present</u>
Mike Raver	<u>present</u>

**PLEDGE OF ALLEGIANCE**

**RECOGNITION:**

- A. STUDENTS OF THE MONTH: Jordan Bressler & Tristan Mooney**
- B. NATIONAL MERIT SCHOLAR: Tiffany Lawless**

**REFRESHMENTS: Served by the Liberty Union Food Services Department**

**PUBLIC HEARING:** A public comment will be solicited by the Board, regarding the retire-rehire request of District High School Principal, **Ed Miller**, who proposes to retire on May 31, 2011, and return to same position June 2, 2011. Board action on **Mr. Miller's** retire-rehire request is scheduled for May 9, 2011, at the regular meeting of the LU-T Board of Education, at 7:00 p.m. in the high school library.

**PUBLIC PARTICIPATION AT BOARD MEETINGS** File: KD (Also BDDH)

**DISCUSSION AND APPROVAL OF THE MINUTES:**

**051-11** Motion by Mike Raver, seconded by Shaun Hochradel, to approve the minutes of the Regular Meeting of the Liberty Union-Thurston Board of Education held on March 14, 2011, and the Special Meeting held on March 22, 2011, as printed. Brate, yes; Cosgray, yes; Hochradel, yes; Hutton, yes; Raver, yes. Motion carried.

**MONTHLY FINANCIAL STATEMENTS**

**052-11** Motion by Shaun Hochradel, seconded by Judith Cosgray, to approve Monthly Financial items as stated below: Cosgray, yes; Hochradel, yes; Hutton, yes; Raver, yes; Brate, yes. Motion carried.

- A. TREASURER'S FINANCIAL REPORT**
  - 1. MONTHLY FUNDS BALANCE**
  - 2. RECEIPT OF FUNDS**
  - 3. STATUS OF APPROPRIATIONS**
  - 4. MONTHLY BANK RECONCILIATION**
- B. BILLS**
- C. STUDENT ACTIVITY MONTHLY APPROPRIATIONS**

<u>FUND</u>	<u>AMOUNT</u>
018	\$ 3,393.80
200	4,378.93
300	26,094.67
<b>Total Changes</b>	<b>\$33,876.40</b>

**D. DONATIONS**

<u>Amount</u>	<u>Donor</u>	<u>Fund</u>
\$1,966.00	Misc: St Jude Marathon	MS Prin
390.76	Kroger	HS Yearbook

2,211.48	Kroger Plus Cards	5 <sup>th</sup> Grade Activity
173.33	LU Elem Boosters	Elem Store
122.12	Read-a-Thon	HS Library
205.83	Baltimore Lions	Baseball
50.00	Danny Snyder	Baseball
1,055.00	Richard South	Baseball
500.00	Booster Bingo	Cheerleading
500.00	Booster Bingo	Boys Basketball
<b>\$7,174.52</b>	<b>Total</b>	

**NEW BUSINESS - FINANCIAL:**

**053-11** Motion by Shaun Hochradel, seconded by Judith Cosgray, to approve the New Business - Financial items listed below: Hochradel, yes; Hutton, yes; Raver, yes; Brate, yes; Cosgray, yes. Motion carried.

- A. REDUCTION IN FORCE:** Due to a reduction in school district revenue, as a result of funding cuts from State and Federal sources, implementation of a “Reduction in Force,” per article 9 of the negotiated agreement was approved.  
The Reduction in Force would impact the following licensed teaching positions, effective August 29, 2011:
  - Elementary School Art (1 Position)
  - Middle School Classroom Teacher (1 Position)
  - High School Family & Consumer Science (1/2 Position)
  - High School Industrial Technology (1/2 Position)
  - High School Information Technology (1/2 Position)
  
- B. REDUCTION-IN-FORCE:** Due to a reduction in school district revenue, as a result of funding cuts from State and Federal sources, implementation of a “Reduction in Force,” per article 20 of the Negotiated Agreement was approved.  
The Reduction in Force impacts the following support staff (OAPSE Local 494) employees, effective August 29, 2011:
  - Classroom Teacher Aides (5 Positions)
  - Elementary School Handicapped Aide (1 Position)
  - Elementary School Receptionist (1 Position)
  
- C. SCHOOL RESOURCE OFFICER:** Village of Baltimore Fiscal Officer, Flo Welker, has forwarded a cost proposal to the school district for continuation of the shared cost agreement to provide for a “School Resource Officer” for the 2011/2012 school year. The Village is willing to pay one-third of the total cost (\$32,136), and has secured D.A.R.E. grant money for another third of the cost.  
Approved the school district share of \$10,712 as requested.
  
- D. PURCHASED SERVICE AGREEMENTS:** Approved.  
 SERVICE PROVIDER: Spencer Enterprises, Inc.  
 CONTRACT PERIOD: Three Years (FY 12 - 14)  
 SERVICE PROVIDED: E-Rate Consulting Services  
 COST: \$3,252 per Year

**NEW BUSINESS - PERSONNEL**

**054-11** Motion by John Hutton, seconded by Mike Raver, to approve the New Business - Personnel items listed below: Hutton, yes; Raver, yes; Brate, yes; Cosgray, yes; Hochradel, yes. Motion carried.

- A. RETIREMENTS**
  - 1) **Mrs. Candy Berry**, High School Family & Consumer Science Teacher, has submitted her resignation for retirement purposes, effective June 30, 2011. **Mrs. Berry** has also requested to be re-hired to the district, effective September 1, 2011.  
  
A public hearing will be held on July 11, 2011, in order to address this re-hire request.

- 2) **Mr. Willis Miller**, Instructional Aide, has submitted his resignation for retirement purposes. We thank **Mr. Miller** for his dedication to the students of the school district, and wish him well in his retirement.

**B. RETIREMENT “PICK-UP”:** A provision of Senate Bill 5 will prohibit the Board of Education from making direct payment to the retirement systems for employee retirement “pick-up” costs as of July 1, 2011. Currently, the Board of Education pays the “pick-up” costs for eight administrative employees: Superintendent, Treasurer, Principals (3), Athletic Directors (2), and the Technology Coordinator.

In order to comply with the new guidelines, a change in salary structure for administrative employees **is approved**, such that administrative salaries are increased by the amount of the retirement “pick-up”, and the retirement “pick-up” will be paid instead by the employees, through payroll deduction, to the appropriate retirement system.

It is important to note that this change in structure does not alter the net payroll obligation of the Board of Education for administrative compensation, and does not increase or decrease administrative salaries. The effective date of this change would be July 1, 2011.

**C. EMPLOY MIDDLE SCHOOL PRINCIPAL -** The following candidate is approved for employment as follows:

Name: **Tim Turner**  
 Position: Middle School Principal  
 Contract Days per Year: 214  
 Length of Contract: 2 Years  
 Annual Salary: \$79,229.45  
 Starting Date: August 10, 2011

**D. CERTIFIED SALARY NOTICES:** Approved.

Employee	Degree	Step	Contract	Salary
<b>Amiet, Julie</b>	MA + 30	18 (23)	Continuing	\$71,464.78
<b>Blackstone, Becky</b>	MA + 30	18 (21)	Continuing	\$71,464.78
<b>Calderwood, Bonny</b>	MA +30	25(31))	Continuing	\$73,353.71
<b>Cooley, Jeannie</b>	MA + 30	15 (17)	Continuing	\$69,575.84
<b>Owens, Ron</b>	MA+30	25	Continuing	\$73,353.71
<b>Strauch, Kim</b>	MA + 30	18(24)	Continuing	\$71,464.78
<b>Tomlinson, Dorea</b>	MA + 30	15 (16)	Continuing	\$69,575.84
<b>Walter, Karen</b>	MA +30	25 (30)	Continuing	\$73,353.71
<b>Weaver, Bev</b>	MA + 30	15 (17)	Continuing	\$69,575.84
<b>Bruning, Danielle</b>	MA +30	18 (22)	Continuing	\$69,028.07
<b>Farmer, Kristi</b>	5 YR	15	Continuing	\$53,992.11
<b>Harris, Tammy</b>	MA +30	15	Continuing	\$69,575.84
<b>Mangette, Renee</b>	MA + 30	15 (16)	Continuing	\$69,575.84
<b>Miller, Debbie</b>	MA + 30	25 (33)	Continuing	\$73,353.71
<b>Muck, Joe</b>	MA + 30	11	Continuing	\$62,020.09
<b>Rodriguez, Erin</b>	MA + 30	7	Continuing	\$54,464.34
<b>Young, Alan</b>	MA + 30	25 (31)	Continuing	\$73,353.71
<b>Duplinsky, Tom</b>	MA + 30	25(32)	Continuing	\$73,353.71
<b>Feyko, Lisa</b>	MA + 30	11	Continuing	\$62,020.09
<b>Howdyshell, Debbie</b>	MA + 30	15	Continuing	\$69,575.84
<b>Muesegaes, Charlotte</b>	MA + 30	15 (17)	Continuing (½)	\$34,787.92
<b>Young, Debbie</b>	MA + 30	25 (28)	Continuing	\$73,353.31
<b>Bryan, Jennifer</b>	5 YR	10	2-Yr: 2010-11 & 2011-2012	\$46,908.60
<b>Buskirk, Wendy</b>	MA + 30	6		\$52,575.41
<b>Gornall, Cortney</b>	BA	3		\$35,260.15
<b>Motts, Laura</b>	BA	3		\$35,260.15
<b>Alford, Marcus</b>	BA	3	2-Yr: 2010-2011 & 2011-2012	\$35,260.15
<b>Leo, Janice</b>	BA	6		\$39,038.03
<b>McNally, Joyce</b>	MA + 30	5		\$50,686.47
<b>Ransbottom, Tanya</b>	MA	10		\$50,371.65
<b>Steffen, Susan</b>	5 YR	25 (31)		\$56,825.52
<b>Azeltine, Krista</b>	MA + 30	11	2-Yr: 2010-2011 & 2011-2012	\$62,020.09
<b>Bressler, Brett</b>	5 YR	15		\$53,992.11
<b>Factor, Ben</b>	5 YR	3		\$36,991.68
<b>Karnofel, Jeff</b>	BA	18 (22)		\$51,630.94

<b>King, Amanda</b>	MA + 30	3		\$46,908.60
<b>May, Dave</b>	5 YR	11		\$48,325.30
<b>Powles, John</b>	5 YR	7		(5/8) \$26,661.56
<b>Williamson, Seth</b>	BA	3		\$35,260.15
<b>Brownfield, Kelli</b>	Elem Prin		3-Yr: 2010-2011 2011-2012 2012-2013	\$81,397.36
<b>Butler, David</b>	Treas	Retired		\$97,325.41
<b>Matthews, Chris</b>	5 YR	11	2-Yr: 2010-2011 & 2011-2012	\$48,325.30
<b>Young, Linda</b>	Tech Coor			\$78,005.81

**E. TWO-YEAR (2011-2012 and 2012-2013) CERTIFIED CONTRACTS** - The following employees are approved for a two-year contract:

<u>Employee</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
<b>Beery, Mindy</b>	MA	4	\$40,926.96
<b>Brenner, Darlene</b>	MA	15	\$58,242.22
<b>Brown, Kathy</b>	MA	6	\$44,075.19
<b>Lauvray, Jennifer</b>	MA	8	\$47,223.42
<b>Linscott, Angie</b>	BA	4	\$36,519.44
<b>Pollack, Lauren</b>	BA	5	\$37,778.24
<b>Savage, Kelley</b>	BA	2	\$34,000.86
<b>Bethel, Ben</b>	MA	9	\$48,797.53
<b>Driscoll, Megan</b>	5 Year	5	\$39,825.08
<b>Fisher, Emily</b>	BA	4	\$36,519.44
<b>Johnson, Ben</b>	BA	6	\$39,038.03
<b>King, Kevin</b>	5 Year	2	\$35,574.98
<b>LeBlanc, Ed</b>	MA + 30	25 (26)	\$73,353.71
<b>Osborne, Trent</b>	5 Year	15 (16)	\$53,992.11
<b>Tambaro, Vitt</b>	5 Year	4	\$38,408.38

**F. ONE-YEAR (2011-2012) CERTIFIED CONTRACTS** - The following employees are approved for a one-year contract:

<u>Employee</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
<b>Washburn, Krystal</b>	BA	0	\$31,482.28
<b>Harnett, Angela</b>	BA	4	\$36,519.44
<b>James, Mallory</b>	BA	1	\$32,741.57
<b>Yates, Kevin</b>	BA	4	\$36,519.44
<b>Williamson, Scott</b>	Jr Hi AD	Retired	(1/3) \$23,717.17
<b>Haines, Andy</b>	MA + 30	Retired	(1/2) \$30,065.58
<b>Hornbeck, Laura</b>	MA + 30	0	\$41,241.79
<b>Johnson, Dan</b>	MA + 30	Retired	\$52,575.41
<b>Miller, Ashleigh</b>	MA + 30	7	\$54,464.34
<b>Shreyer, George</b>	H S AD	Retired	(2/3) \$47,505.54
<b>Turner, Chris</b>	MA	2	\$37,778.74

**G. CONTINUING CERTIFIED CONTRACTS** - The following employees are approved for a continuing contract; recommend approval:

<u>Employee</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
<b>Byers, Michelle</b>	MA +30	11	\$62,020.09
<b>Farmer, Tracy</b>	MA +30	10	\$60,131.15
<b>Laski, Jennifer</b>	MA + 30	6	\$52,575.41
<b>Leach, Kelly</b>	MA	15	\$58,242.22
<b>Machinski, Dee</b>	MA + 30	18	\$71,464.78
<b>McCarthy, Tabitha</b>	MA + 30	13	\$65,797.97
<b>Bunting, Nikole</b>	MA + 30	13	\$65,797.97
<b>Closson, Patty</b>	MA + 30	8	\$56,353.28
<b>Smith, Paula</b>	MA + 30	11	\$62,020.09
<b>Collopy, Renae</b>	MA	6	\$44,075.19
<b>Lavender, Holly</b>	MA + 30	10	\$60,131.15
<b>Poston, Cathy</b>	MA	10	\$50,371.15
<b>Shook, Jill</b>	MA	14	\$56,668.10

**H.** The following employee is approved for a three- year Administrative/ Superintendent contract: August 1, 2011 thru July 31, 2014.

Employee	Degree	Salary
Mathews, Paul	MA +30	\$110,995.56

**I. CLASSIFIED SALARY NOTICES: Approved.**

Employee	Position	Step	Hourly Rate
Bidwell, Yvonne	Custodian	4	\$15.65
Clevenger, Kathy	Custodian	7	\$16.20
Donahue, Vanessa	Custodian	2	\$15.29
Delynko, Rick	<b>Custodian Supervisor</b>	10	\$23.62
Griggs, Mike	Custodian	6	\$16.00
Messerly, Denny	Custodian	6	\$16.00
Mount, Max	Custodian	28	\$20.25
Pettit, Kacy	Custodian	7	\$16.20
Thompson, Steve	Custodian	8	\$16.36
Bolyard, April	Asst Treasurer	14	\$30.90
Bondurant, Alice	Supt Secretary	16	\$28.27
LaBelle, John	Tech Asst	2	\$20.66
Wyant, Linda	Payroll Asst	15	\$27.55
Donahue, Troy	Maintenance	13	\$22.30
Hendershot, Bob	Maint Helper	11	\$19.08
Kosch, Kenny	<b>Maint Supervisor</b>	18	\$31.62
Fellure, Lori	Athlet / Guidance Sec'y	16	\$17.98
Ribble, Joyce	HS Secretary	20	\$18.91
Shreyer, Chris	MS Secretary	11	\$17.10
Wade, Paula	Elem Secretary	10	\$16.90
Burnside, Geoff	Hand Aide	3	\$15.47
Compton, Libby	M S Hand Aide	2	\$15.65
Heistand, Lora	Aide	8	\$16.55
Lockwood, Ruth	In-School-Suspension	5	\$23.03
McGarvey, Karen	Nurse Aide	11	\$20.61
Rings, Carol	MS Lib Aide	5	\$16.00
Cleland, Judy	<b>Trans Supervisor</b>	21	\$29.61
Hayes, Tina	Transportation	12	\$19.05
Henderson, Robin	Transportation	28	\$22.21
Kemmerer, Yvonne	Transportation	21	\$20.86
Kennedy, Kathy	Transportation	12	\$19.05
Mathias, Brenda	Transportation	9	\$18.52
Peck, Karen	Transportation	21	\$20.86
Reincheld, Cathy	Transportation	18	\$20.13
Steinke, Cheri	Transportation	13	\$19.24
Stilwell, Molly	Transportation	15	\$19.61
Ebersbach, Debbie	Head Cook	18	\$18.48
Friedrich, Jan	<b>Food Services Super</b>	13	\$23.03
Hieatt, Shelby	Head Cook	25	\$20.02
Keller, Melanie	Cook	22	\$18.89
Kemmerer, Yvonne	Cashier	15	\$17.81
Landis, Tammy	MS Head Cook	10	\$17.05
Reincheld, Cathy	Cashier	20	\$18.91
Stilwell, Molly	Cashier	23	\$19.42
Turley, Mary	Cook	24	\$19.24
Weidner, Emma	Cook	22	\$18.89

**J. TWO-YEAR (2011-2012 & 2012-2013) CLASSIFIED CONTRACT -** The following employee is approved for a two-year contract:

Employee	Position	Step	Hourly Rate
Gruezke, Lisa	Transportation	2	\$17.26

**K. CONTINUING CLASSIFIED CONTRACTS -** The following employee is approved for a continuing contract:

Employee	Position	Step	Hourly Rate
Kille, Chad	Custodian	3	\$15.47

**L. CERTIFIED SUBSTITUTE LIST:** Approved the substitute teacher list for April, 2011, as nominated by the Fairfield County Superintendent.

**M. SUPPLEMENTAL CONTRACT POSITIONS** - The following candidates are approved for supplemental positions as listed below:

<u>NAME</u>	<u>POSITION</u>	<u>LEVEL</u>	<u>STEP</u>	<u>SALARY</u>
<b>Ben Factor</b>	Instr Music - 2011 / 2012	1	6	\$5,100.13
<b>Emily Fisher</b>	HS Vocal Music - 2011 / 2012	2	4	3,274.16
<b>Natalie Brate</b>	Outdoor Education - 2011	8	0	346.31
<b>Monica Mix</b>	JV Softball - 2011	3	0	1,888.94

**N. EXTENDED SERVICE CONTRACTS** - The following personnel are approved for extended service contracts for the 2011/2012 school year:

<u>Name</u>	<u>Position</u>	<u># of Days</u>	<u>Amount</u>
<b>Jennifer Bryan</b>	Kindergarten Screening	2	\$509.86
<b>Jennifer Laski</b>	Kindergarten Screening	2	571.48
<b>Debbie Reckziegel</b>	Kindergarten Screening	2	592.00
<b>Wendy Buskirk</b>	Kindergarten Screening	2	571.48
<b>David May</b>	Career-Based Intervention	4	1,050.56
<b>Christopher Turner</b>	Vocational Agriculture	50	10,266.00
<b>Laura Hornbeck</b>	Vocational Agriculture	50	11,207.00
<b>Tom Duplinsky</b>	H S Guidance	30	11,959.80
<b>Debra Miller</b>	M S Guidance	16	6,378.56
<b>Debbie Howdyshell</b>	H S Librarian	5	1,890.65
<b>Kathy Brown</b>	Elem Librarian	5	1,197.70
<b>Christina Matthews</b>	School Nurse	2	525.28

Note: The recommended number of extended service days for vocational agriculture teachers has been reduced from sixty (2010/2011) to fifty.

**CERTIFIED SALARY NOTICE:**

**055-11** Motion by Shaun Hochradel, seconded by Judith Cosgray, to approve the New Business: Personnel item listed below: Raver, yes; Brate, **abstain**; Cosgray, yes; Hochradel, yes; Hutton, yes. Motion carried.

<u>Employee</u>	<u>Degree</u>	<u>Step</u>	<u>Contract</u>	<u>Salary</u>
<b>Kaper, Angie</b>	MA + 30	15(17)	Continuing	\$69,575.84

**CERTIFIED SALARY NOTICE:**

**056-11** Motion by John Hutton, seconded by Mike Raver, to approve the New Business: Personnel item listed below: Brate, yes; Cosgray, yes; Hochradel, **abstain**; Hutton, yes; Raver, yes. Motion carried.

<u>Employee</u>	<u>Degree</u>	<u>Step</u>	<u>Contract</u>	<u>Salary</u>
<b>Hochradel, Katie</b>	MA + 30	9	Continuing	\$58,242.22

**ONE-YEAR (2011-2012) CERTIFIED CONTRACTS**

**057-11** Motion by Judith Cosgray, seconded by Shaun Hochradel, to approve the New Business: Personnel item listed below: Cosgray, yes; Hochradel, yes; Hutton, yes; Raver, yes; Brate, **abstain**. Motion carried.

The following employee is approved for a one-year contract:

<u>Employee</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
<b>Brate, Natalie</b>	MA + 30	9	\$58,242.22

**CLASSIFIED SALARY NOTICE:** Approved.

**058-11** Motion by Shaun Hochradel, seconded by Art Brate, to approve the New Business: Personnel item listed below: Hochradel, yes; Hutton, **abstain**; Raver, yes; Brate, yes; Cosgray, yes. Motion carried.

<u>Employee</u>	<u>Position</u>	<u>Steps</u>	<u>Hourly Rate</u>
<b>Hutton, Katrina</b>	Cook	10	\$16.55

**NEW BUSINESS - OTHER**

**059-11** Motion by Mike Raver, seconded by John Hutton, to approve the New Business - Other resolution listed below: Hutton, yes; Raver, yes; Brate, yes; Cosgray, yes; Hochradel, yes. Motion carried.

**RESOLUTION NO. 059-11  
RESCINDING ADOPTION OF MODIFIED ADDITIONAL RESPONSIBLE BIDDER  
WORKFORCE STANDARDS FOR THE CFAP PROJECT**

WHEREAS, the Board of Education of the Liberty Union-Thurston Local School District (the Board) is undertaking improvements to the District’s facilities (the “Project”) through the Ohio School Facilities Commission’s Classroom Facilities Assistance Program and including certain improvements funded solely by the Board, and the Board previously approved the adoption of certain additional criteria for evaluation of bidder responsibility in the Standard Conditions, which were modified versions of certain standards permitted pursuant to a Commission resolution dated July 26, 2007; and

WHEREAS, the Commission at its meeting on February 24, 2011, rescinded the resolutions that permitted the adoption of the additional standards, known as Additional Model Bidder Workforce Standards, and will not permit any of these standards to be included in bid packages published after February 24, 2011; and

WHEREAS, the Board wishes to rescind the prior action adopting modified versions of the additional standards and to approve the use of special conditions for the contract documents that do not include any of the modified additional standards, so long as the special conditions have been reviewed and approved by the Commission;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Liberty Union-Thurston Local School District that:

1. The Board rescinds its prior action, taken on November 9, 2009, to adopt modified versions of items 1 through 8, 10, 12 and 16 from the list of standards included in the Ohio School Facilities Commission’s resolution dated July 26, 2007, as a result of the Commission’s action on February 24, 2011, to rescind the July, 2007, resolution.
2. The Board directs the Construction Manager to include special conditions in any future bid packages for the CFAP project that do not include any of the modified additional standards and that have been reviewed and approved by the Commission.

**INFORMATION:**

**A. ESTABLISH BOARD MEMBER COMMITTEES FOR CALENDAR YEAR 2011:**

Annually, members of the Board of Education serve on various sub-committees, as listed below. Board policy “BCB” calls for the Board President to make committee assignments. Committee assignments for the remainder of calendar year 2011, are requested to be addressed:

Committee	Board Member(s)	
Athletic Council	Art Brate	Mike Raver
Transportation	Mike Raver	John Hutton
Land Lab	Art Brate	John Hutton
Curriculum & Technology		
Student Achievement (OSBA)	Shaun Hochradel	
Building & Grounds	Art Brate	John Hutton
Finance	Judith Cosgray	Art Brate
Personnel	Judith Cosgray	Art Brate
Labor Management	Mike Raver	
Legislative Liaison	Shaun Hochradel	
Policy Review	Shaun Hochradel	
Family Civic Engagement	Shaun Hochradel	
Parks & Recreation Board	Shaun Hochradel	

**B. REVIEW OF BOARD OF EDUCATION POLICY -** The following policy is presented for review only and will be placed on the May 9, 2011, agenda for approval:

[File: EFG-E](#)

**WELLNESS POLICY RECOMMENDATIONS  
(March, 2010 **2011**)**

**COMMITTEE MEMBERSHIP:**

The committee met in March, 2010 **2011**, to evaluate the implementation of policy changes, and to consider additional recommendations. Building principals and the food service supervisor are responsible for implementation and monitoring of the wellness policy.

**NUTRITION EDUCATION GOALS:**

1. Health classes will **continue to** emphasize projects and assignments involving family input and participation.
- ~~2. Nutrition information, suggestions and guidelines will be provided to students through announcements, on signs vending machines, etc.~~
- 2.** The District ~~website~~ **newsletters** will include health and nutrition information.

**PHYSICAL ACTIVITIES:**

1. The current practice of physical fitness testing in physical education classes will continue.
2. Body mass index evaluations will be completed annually for students in **kindergarten and grades three, five, and nine.** ~~1, 3, 5, 7 and 9 with~~ Results **will be** reported to parents, ~~and~~ kept in individual health files, **and aggregate results to the Ohio Department of Health, as required.**

3. **A walking program has been implemented at the elementary by the school nurse. Efforts to expand the program will be explored.**
- 3 4. Encourage student walking and bicycle riding activities through physical education classes. Create walking incentive rewards.
- 5 5. Develop a district transportation plan which would encourage student walking and/or bicycling to and from school ~~through the Safe Routes to School Program. Walking to and from school will be encouraged.~~

## STAFF WELLNESS:

1. Fitness classes ~~may~~ **will continue** to be offered if ~~there is enough interest.~~
2. Disease management and wellness programs will be provided through the district health care plan. **Employees will receive monthly updates via email.**
3. A weight loss program will be offered for staff if there is enough interest to create a class. Community members will be invited to participate.

## SCHOOL LUNCH PROGRAM:

1. The food service department will continue to seek ways to increase servings of fresh fruits and vegetables.
2. School meals will continue to be prepared following USDA (reimbursable) regulations.
3. New menu options will be tried in order to increase participation
4. **The Food Service Department will attempt to exceed timelines for nutritional changes which are outlined in SB 210.**

## SCHOOL BREAKFAST PROGRAM:

1. All buildings now have school breakfast programs. Efforts to increase **the number of breakfast menu items** will be undertaken in the coming year. ~~student participation, and to try different menu items.~~

**FOODS AVAILABLE ON CAMPUS:**

1. **Provide through the food service program an affordable access for all students to the varied and nutritious foods they need to be healthy and to learn well.**
2. **Sell or serve food and beverages to students that will meet the nutritional recommendation of the current United States Department of Agriculture (USDA) Dietary Guidelines for Americans.**
3. **Serve to students all available foods that take into consideration the promotion of student health and well-being.**
4. **Prepare and distribute through the food service division to staff, parents, and after-school program personnel a list of snack items that comply with the current USDA Dietary Guidelines for Americans.**
5. **Follow the Alliance for a Healthier Generation guidelines for beverages.**
6. **Follow the District Packaged Snack Nutrition Standards:**
  - a. **Limit calories to 250.**
  - b. **Limit fat to thirty-five percent (35%) of total calories (excluding nuts and seeds).**
  - c. **Limit saturated fat to no more than ten percent (10%) of total calories.**
  - d. **Limit sugars, excluding fruits and vegetables, to thirty-five percent (35%) of weight.**
  - e. **Limit sodium to 250 mg.**
  - f. **Eliminate Trans Fat.**

## COMMUNITY HEALTH:

The possibility of a community health fair **will be explored, possibly,** coinciding with **other school or community events.** ~~a large community event, such as the "Amy's Army" walk will be explored.~~

## CLASS PARTIES / BIRTHDAY TREATS / REWARD INCENTIVES:

1. Provide information to parents at the beginning of the school year, as well as reminders throughout the year, encouraging a voluntary program of healthy snacks, and portion limitation for these special events.
2. Work with room-mothers to provide healthy alternatives and portion limitation for organized parties.

## SNACK MACHINES:

1. Candy and gum have been removed from snack machines.
2. ~~Snack machine vendors will be replaced for the 2010/2011 school year. Machines will be stocked with healthy snacks.~~ **Additional baked and low-fat alternative snacks will be included in snack machines.**

## BEVERAGE MACHINES:

Elementary School: Water, flavored water and sports drinks only are available to students.

Middle School: Water and flavored water only will be offered in the middle school during the school day.

High School: Water, flavored water, juices, sports drinks are available as alternative offerings to the soda currently available. Students will be encouraged to voluntarily limit soda purchase to one per day. Only diet soda is available to students. **New beverage machines will be required for the 2011/2012 school year to comply with smaller portion requirements (12 oz).**

## CONCESSIONS, ETC.:

Request that booster groups, etc. voluntarily include some low-fat alternatives.

## TOBACCO:

1. Continue to follow current policy:
  - a. No student tobacco use at any time
  - b. Staff may not use tobacco in buildings at any time
  - c. Visitors may not use tobacco in buildings or at athletic events at any time
2. Designate specific outdoor smoking areas for staff members in each building
3. Promote anti-tobacco student programs
4. Provide quit-tobacco programs through the Department of Health.

## FUNDRAISING:

No fundraising sales which are primarily candy-oriented.

[Adoption date: March 13, 2006]  
 [Revised: May 12, 2008]  
 [Revised: April 13, 2009]  
 [Revised: April 12, 2010]  
 [Revised: **May 9, 2011**]

The following policy is for your information ONLY:

**DISTRICT WELLNESS POLICY**

The Liberty Union-Thurston Local School District is committed to providing a school environment which promotes healthy lifestyles. The Board of Education recognizes the positive impact that educational information, programs and school experiences can play in the development of healthy lifestyles, and therefore directs the Superintendent to:

- Establish a *District Health Council*, with membership including parents, community members, students, teachers, administrators, health professionals, food service representatives and school board members to develop recommendations regarding an initial wellness program
- Develop procedures, in cooperation with the Building Principals and Food Service Coordinator, to provide for effective implementation of the District Wellness Program
- Monitor implementation of the District Wellness Program, ensuring that the District is in compliance with Federal law, and ensuring that the reimbursable school meal program meets guidelines established by the U.S. Department of Agriculture
- Annually re-convene the District Health Council to assess the effectiveness of the District Wellness Program, and to make recommendations for continuous improvement
- Present District Health Council recommendations to the Board of Education

The District Wellness Program shall comply with Public Law 108-265, Section 204, and will include:

- Goals for nutrition education, physical activity and other school-based activities promoting student wellness
- Nutritional guidelines for all foods available in the District during the school day

[Approved March 13, 2006]

- C. **“RACE TO THE TOP” COMMITTEE:** Members of the District Race to the Top Committee provided an update.
- D. **CONSTRUCTION PROJECT UPDATE:** Architect, **Joe Schappa**, provided an update on the progress of the high school renovation and new middle school construction.

**NEXT REGULAR MEETING:** The next Board of Education Meeting will be held on Monday, May 9, 2011, at 7:00 p.m. in the high school library.

**ADJOURN:**

**060-11** Motion by John Hutton, seconded by Shaun Hochradel, to adjourn at 8:41 p.m. Raver, yes; Brate, yes; Cosgray, yes; Hochradel, yes; Hutton, yes. Motion carried.

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President

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Attest