

**LIBERTY UNION-THURSTON BOARD OF EDUCATION  
REGULAR MEETING**

**May 9, 2011**

**7:00 P.M. - Liberty Union High School Library**

- 1. ROLL CALL:** Art Brate \_\_\_\_\_  
 Judith Cosgray \_\_\_\_\_  
 Shaun Hochradel \_\_\_\_\_  
 John Hutton \_\_\_\_\_  
 Mike Raver \_\_\_\_\_

**2. PLEDGE OF ALLEGIANCE**

**3. RECOGNITION STUDENTS OF THE MONTH: Mikayla Hintz & Jarvis Meadows**

**4. REFRESHMENTS: Served by the Liberty Union Food Services Department**

**5. PUBLIC PARTICIPATION AT BOARD MEETINGS** File: KD (Also BDDH)

All meetings of the board and board-appointed committees are open to the public. Delegations or individuals are welcome at board meetings, subject to the following regulations designed to expedite deliberations and provide for full consideration of problems and questions:

- A. Establish appointment to present communications or petitions to the board three working days before the board meeting.
- B. Submit communications in writing at the time of requesting an appointment so that they may be duplicated and given to board members in the agenda materials.
- C. Limit presentations to 30 minutes with additional time to be granted by a vote of the majority of the Board. Each individual will be allotted three minutes until the total time of 30 minutes is used.
- D. Only upon the request of the board members will communications from the public be read aloud at the board meetings. These communications will be read by the board president, unless it is in violation of board policy. Such violation will be determined through consultation between the board president or treasurer and the superintendent.
- E. Each person addressing the Board shall give his/her name, address, and who they represent. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.
- F. The board will take questions and problems under advisement and issue responses after due deliberations, usually at the next meeting.
- G. If questions or problems relate to personnel, the Board will go into executive session to receive such presentations.

Board agendas are available to all those who attend board meetings. The section on the agenda for public participation shall be indicated. Noted in each agenda shall be a short paragraph outlining the board policy on public participation at board meetings.

[Adoption date:	January 10, 2000]	[Revised: October 9, 2000]	[Revised: April 9, 2001]
LEGAL REFS.:	ORC 121.22 3313.20	CROSS REFS.:	BCE, Board Committees BD, School Board Meetings BDDB, Agenda Format BDDC, Agenda Preparation and Dissemination

**6. DISCUSSION AND APPROVAL OF THE MINUTES:**

**LIBERTY UNION-THURSTON BOARD OF EDUCATION  
REGULAR MEETING**

**April 11, 2011**

**7:00 P.M. - Liberty Union High School Library**

- ROLL CALL:** Art Brate \_\_\_\_\_ present
- Judith Cosgray \_\_\_\_\_ present

Shaun Hochradel                      present            
 John Hutton                          present            
 Mike Raver                           present          

**PLEDGE OF ALLEGIANCE**

**RECOGNITION:**

- A. STUDENTS OF THE MONTH: Jordan Bressler & Tristan Mooney**
- B. NATIONAL MERIT SCHOLAR: Tiffany Lawless**

**REFRESHMENTS: Served by the Liberty Union Food Services Department**

**PUBLIC HEARING:** A public comment will be solicited by the Board, regarding the retire-rehire request of District High School Principal, **Ed Miller**, who proposes to retire on May 31, 2011, and return to same position June 2, 2011. Board action on **Mr. Miller**'s retire-rehire request is scheduled for May 9, 2011, at the regular meeting of the LU-T Board of Education, at 7:00 p.m. in the high school library.

**PUBLIC PARTICIPATION AT BOARD MEETINGS** File: KD (Also BDDH)

**DISCUSSION AND APPROVAL OF THE MINUTES:**

**051-11** Motion by Mike Raver, seconded by Shaun Hochradel, to approve the minutes of the Regular Meeting of the Liberty Union-Thurston Board of Education held on March 14, 2011, and the Special Meeting held on March 22, 2011, as printed. Brate, yes; Cosgray, yes; Hochradel, yes; Hutton, yes; Raver, yes. Motion carried.

**MONTHLY FINANCIAL STATEMENTS**

**052-11** Motion by Shaun Hochradel, seconded by Judith Cosgray, to approve Monthly Financial items as stated below: Cosgray, yes; Hochradel, yes; Hutton, yes; Raver, yes; Brate, yes. Motion carried.

**A. TREASURER'S FINANCIAL REPORT**

- 1. MONTHLY FUNDS BALANCE**
- 2. RECEIPT OF FUNDS**
- 3. STATUS OF APPROPRIATIONS**
- 4. MONTHLY BANK RECONCILIATION**

**B. BILLS**

**C. STUDENT ACTIVITY MONTHLY APPROPRIATIONS**

<u>FUND</u>	<u>AMOUNT</u>
018	\$ 3,393.80
200	4,378.93
300	26,094.67
<b>Total Changes</b>	<b>\$33,876.40</b>

**D. DONATIONS**

<u>Amount</u>	<u>Donor</u>	<u>Fund</u>
\$1,966.00	Misc: St Jude Marathon	MS Prin
390.76	Kroger	HS Yearbook
2,211.48	Kroger Plus Cards	5 <sup>th</sup> Grade Activity
173.33	LU Elem Boosters	Elem Store
122.12	Read-a-Thon	HS Library
205.83	Baltimore Lions	Baseball
50.00	Danny Snyder	Baseball
1,055.00	Richard South	Baseball
500.00	Booster Bingo	Cheerleading
500.00	Booster Bingo	Boys Basketball

<b>\$7,174.52</b>	<b>Total</b>	
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**NEW BUSINESS - FINANCIAL:**

**053-11** Motion by Shaun Hochradel, seconded by Judith Cosgray, to approve the New Business - Financial items listed below: Hochradel, yes; Hutton, yes; Raver, yes; Brate, yes; Cosgray, yes. Motion carried.

**A. REDUCTION IN FORCE:** Due to a reduction in school district revenue, as a result of funding cuts from State and Federal sources, implementation of a “Reduction in Force,” per article 9 of the negotiated agreement was approved.

The Reduction in Force would impact the following licensed teaching positions, effective August 29, 2011:

- Elementary School Art (1 Position)
- Middle School Classroom Teacher (1 Position)
- High School Family & Consumer Science (1/2 Position)
- High School Industrial Technology (1/2 Position)
- High School Information Technology (1/2 Position)

**B. REDUCTION IN FORCE:** Due to a reduction in school district revenue, as a result of funding cuts from State and Federal sources, implementation of a “Reduction in Force,” per article 20 of the Negotiated Agreement was approved.

The Reduction in Force impacts the following support staff (OAPSE Local 494) employees, effective August 29, 2011:

- Classroom Teacher Aides (5 Positions)
- Elementary School Handicapped Aide (1 Position)
- Elementary School Receptionist (1 Position)

**C. SCHOOL RESOURCE OFFICER:** Village of Baltimore Fiscal Officer, Flo Welker, has forwarded a cost proposal to the school district for continuation of the shared cost agreement to provide for a “School Resource Officer” for the 2011/2012 school year. The Village is willing to pay one-third of the total cost (\$32,136), and has secured D.A.R.E. grant money for another third of the cost.

Approved the school district share of \$10,712 as requested.

**D. PURCHASED SERVICE AGREEMENTS:** Approved.

SERVICE PROVIDER: Spencer Enterprises, Inc.  
 CONTRACT PERIOD: Three Years (FY 12 - 14)  
 SERVICE PROVIDED: E-Rate Consulting Services  
 COST: \$3,252 per Year

**NEW BUSINESS - PERSONNEL**

**054-11** Motion by John Hutton, seconded by Mike Raver, to approve the New Business - Personnel items listed below: Hutton, yes; Raver, yes; Brate, yes; Cosgray, yes; Hochradel, yes. Motion carried.

**A. RETIREMENTS**

1) **Mrs. Candy Berry**, High School Family & Consumer Science Teacher, has submitted her resignation for retirement purposes, effective June 30, 2011. **Mrs. Berry** has also requested to be re-hired to the district, effective September 1, 2011.

A public hearing will be held on July 11, 2011, in order to address this re-hire request.

2) **Mr. Willis Miller**, Instructional Aide, has submitted his resignation for retirement purposes. We thank **Mr. Miller** for his dedication to the students of the school district, and wish him well in his retirement.

**B. RETIREMENT “PICK-UP”:** A provision of Senate Bill 5 will prohibit the Board of Education from making direct payment to the retirement systems for employee retirement “pick-up” costs as of July 1, 2011. Currently, the Board of Education pays the “pick-up” costs for eight administrative employees: Superintendent, Treasurer, Principals (3),

Athletic Directors (2), and the Technology Coordinator.

In order to comply with the new guidelines, a change in salary structure for administrative employees **is approved**, such that administrative salaries are increased by the amount of the retirement “pick-up”, and the retirement “pick-up” will be paid instead by the employees, through payroll deduction, to the appropriate retirement system.

It is important to note that this change in structure does not alter the net payroll obligation of the Board of Education for administrative compensation, and does not increase or decrease administrative salaries. The effective date of this change would be July 1, 2011.

**C. EMPLOY MIDDLE SCHOOL PRINCIPAL** - The following candidate is approved for employment as follows:

Name: **Tim Turner**  
 Position: Middle School Principal  
 Contract Days per Year: 214  
 Length of Contract: 2 Years  
 Annual Salary: \$79,229.45  
 Starting Date: August 10, 2011

**D. CERTIFIED SALARY NOTICES:** Approved.

<u>Employee</u>	<u>Degree</u>	<u>Step</u>	<u>Contract</u>	<u>Salary</u>
<b>Amiet, Julie</b>	MA + 30	18 (23)	Continuing	\$71,464.78
<b>Blackstone, Becky</b>	MA + 30	18 (21)	Continuing	\$71,464.78
<b>Calderwood, Bonny</b>	MA +30	25(31))	Continuing	\$73,353.71
<b>Cooley, Jeannie</b>	MA + 30	15 (17)	Continuing	\$69,575.84
<b>Owens, Ron</b>	MA+30	25	Continuing	\$73,353.71
<b>Strauch, Kim</b>	MA + 30	18(24)	Continuing	\$71,464.78
<b>Tomlinson, Dorea</b>	MA + 30	15 (16)	Continuing	\$69,575.84
<b>Walter, Karen</b>	MA +30	25 (30)	Continuing	\$73,353.71
<b>Weaver, Bev</b>	MA + 30	15 (17)	Continuing	\$69,575.84
<b>Bruning, Danielle</b>	MA +30	18 (22)	Continuing	\$69,028.07
<b>Farmer, Kristi</b>	5 YR	15	Continuing	\$53,992.11
<b>Harris, Tammy</b>	MA +30	15	Continuing	\$69,575.84
<b>Manette, Renee</b>	MA + 30	15 (16)	Continuing	\$69,575.84
<b>Miller, Debbie</b>	MA + 30	25 (33)	Continuing	\$73,353.71
<b>Muck, Joe</b>	MA + 30	11	Continuing	\$62,020.09
<b>Rodriguez, Erin</b>	MA + 30	7	Continuing	\$54,464.34
<b>Young, Alan</b>	MA + 30	25 (31)	Continuing	\$73,353.71
<b>Duplinsky, Tom</b>	MA + 30	25(32)	Continuing	\$73,353.71
<b>Feyko, Lisa</b>	MA + 30	11	Continuing	\$62,020.09
<b>Howdysell, Debbie</b>	MA + 30	15	Continuing	\$69,575.84
<b>Muesegaes, Charlotte</b>	MA + 30	15 (17)	Continuing (½)	\$34,787.92
<b>Young, Debbie</b>	MA + 30	25 (28)	Continuing	\$73,353.31
<b>Bryan, Jennifer</b>	5 YR	10	2-Yr: 2010-11 & 2011-2012	\$46,908.60
<b>Buskirk, Wendy</b>	MA + 30	6		\$52,575.41
<b>Gornall, Cortney</b>	BA	3		\$35,260.15
<b>Motts, Laura</b>	BA	3		\$35,260.15
<b>Alford, Marcus</b>	BA	3	2-Yr: 2010-2011 & 2011-2012	\$35,260.15
<b>Leo, Janice</b>	BA	6		\$39,038.03
<b>McNally, Joyce</b>	MA + 30	5		\$50,686.47
<b>Ransbottom, Tanya</b>	MA	10		\$50,371.65
<b>Steffen, Susan</b>	5 YR	25 (31)		\$56,825.52
<b>Azeltine, Krista</b>	MA + 30	11	2-Yr: 2010-2011 & 2011-2012	\$62,020.09
<b>Bressler, Brett</b>	5 YR	15		\$53,992.11
<b>Factor, Ben</b>	5 YR	3		\$36,991.68
<b>Karnofel, Jeff</b>	BA	18 (22)		\$51,630.94

<b>King, Amanda</b>	MA + 30	3		\$46,908.60
<b>May, Dave</b>	5 YR	11		\$48,325.30
<b>Powles, John</b>	5 YR	7		(5/8) \$26,661.56
<b>Williamson, Seth</b>	BA	3		\$35,260.15
<b>Brownfield, Kelli</b>	Elem Prin		3-Yr: 2010-2011 2011-2012 2012-2013	\$81,397.36
<b>Butler, David</b>	Treas	Retired		\$97,325.41
<b>Matthews, Chris</b>	5 YR	11	2-Yr: 2010-2011 & 2011-2012	\$48,325.30
<b>Young, Linda</b>	Tech Coor			\$78,005.81

**E. TWO-YEAR (2011-2012 and 2012-2013) CERTIFIED CONTRACTS** - The following employees are approved for a two-year contract:

<u>Employee</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
<b>Beery, Mindy</b>	MA	4	\$40,926.96
<b>Brenner, Darlene</b>	MA	15	\$58,242.22
<b>Brown, Kathy</b>	MA	6	\$44,075.19
<b>Lauvray, Jennifer</b>	MA	8	\$47,223.42
<b>Linscott, Angie</b>	BA	4	\$36,519.44
<b>Pollack, Lauren</b>	BA	5	\$37,778.24
<b>Savage, Kelley</b>	BA	2	\$34,000.86
<b>Bethel, Ben</b>	MA	9	\$48,797.53
<b>Driscoll, Megan</b>	5 Year	5	\$39,825.08
<b>Fisher, Emily</b>	BA	4	\$36,519.44
<b>Johnson, Ben</b>	BA	6	\$39,038.03
<b>King, Kevin</b>	5 Year	2	\$35,574.98
<b>LeBlanc, Ed</b>	MA + 30	25 (26)	\$73,353.71
<b>Osborne, Trent</b>	5 Year	15 (16)	\$53,992.11
<b>Tambaro, Vitt</b>	5 Year	4	\$38,408.38

**F. ONE-YEAR (2011-2012) CERTIFIED CONTRACTS** - The following employees are approved for a one-year contract:

<u>Employee</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
<b>Washburn, Krystal</b>	BA	0	\$31,482.28
<b>Harnett, Angela</b>	BA	4	\$36,519.44
<b>James, Mallory</b>	BA	1	\$32,741.57
<b>Yates, Kevin</b>	BA	4	\$36,519.44
<b>Williamson, Scott</b>	Jr Hi AD	Retired	(1/3) \$23,717.17
<b>Haines, Andy</b>	MA + 30	Retired	(1/2) \$30,065.58
<b>Hornbeck, Laura</b>	MA + 30	0	\$41,241.79
<b>Johnson, Dan</b>	MA + 30	Retired	\$52,575.41
<b>Miller, Ashleigh</b>	MA + 30	7	\$54,464.34
<b>Shreyer, George</b>	H S AD	Retired	(2/3) \$47,505.54
<b>Turner, Chris</b>	MA	2	\$37,778.74

**G. CONTINUING CERTIFIED CONTRACTS** - The following employees are approved for a continuing contract; recommend approval:

<u>Employee</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
<b>Byers, Michelle</b>	MA +30	11	\$62,020.09
<b>Farmer, Tracy</b>	MA +30	10	\$60,131.15
<b>Laski, Jennifer</b>	MA + 30	6	\$52,575.41
<b>Leach, Kelly</b>	MA	15	\$58,242.22
<b>Machinski, Dee</b>	MA + 30	18	\$71,464.78
<b>McCarthy, Tabitha</b>	MA + 30	13	\$65,797.97
<b>Bunting, Nikole</b>	MA + 30	13	\$65,797.97
<b>Closson, Patty</b>	MA + 30	8	\$56,353.28

<b>Smith, Paula</b>	MA + 30	11	\$62,020.09
<b>Collopy, Renae</b>	MA	6	\$44,075.19
<b>Lavender, Holly</b>	MA + 30	10	\$60,131.15
<b>Poston, Cathy</b>	MA	10	\$50,371.15
<b>Shook, Jill</b>	MA	14	\$56,668.10

H. The following employee is approved for a three- year Administrative/Superintendent contract: August 1, 2011 thru July 31, 2014.

Employee	Degree	Salary
<b>Mathews, Paul</b>	<b>MA +30</b>	<b>\$110,995.56</b>

I. **CLASSIFIED SALARY NOTICES:** Approved.

Employee	Position	Step	Hourly Rate
<b>Bidwell, Yvonne</b>	Custodian	4	\$15.65
<b>Clevenger, Kathy</b>	Custodian	7	\$16.20
<b>Donahue, Vanessa</b>	Custodian	2	\$15.29
<b>Delynko, Rick</b>	<b>Custodian Supervisor</b>	10	\$23.62
<b>Griggs, Mike</b>	Custodian	6	\$16.00
<b>Messery, Denny</b>	Custodian	6	\$16.00
<b>Mount, Max</b>	Custodian	28	\$20.25
<b>Pettit, Kacy</b>	Custodian	7	\$16.20
<b>Thompson, Steve</b>	Custodian	8	\$16.36
<b>Bolyard, April</b>	Asst Treasurer	14	\$30.90
<b>Bondurant, Alice</b>	Supt Secretary	16	\$28.27
<b>LaBelle, John</b>	Tech Asst	2	\$20.66
<b>Wyant, Linda</b>	Payroll Asst	15	\$27.55
<b>Donahue, Troy</b>	Maintenance	13	\$22.30
<b>Hendershot, Bob</b>	Maint Helper	11	\$19.08
<b>Kosch, Kenny</b>	<b>Maint Supervisor</b>	18	\$31.62
<b>Fellure, Lori</b>	Athlet / Guidance Sec'y	16	\$17.98
<b>Ribble, Joyce</b>	HS Secretary	20	\$18.91
<b>Shreyer, Chris</b>	MS Secretary	11	\$17.10
<b>Wade, Paula</b>	Elem Secretary	10	\$16.90
<b>Burnside, Geoff</b>	Hand Aide	3	\$15.47
<b>Compton, Libby</b>	M S Hand Aide	2	\$15.65
<b>Heistand, Lora</b>	Aide	8	\$16.55
<b>Lockwood, Ruth</b>	In-School-Suspension	5	\$23.03
<b>McGarvey, Karen</b>	Nurse Aide	11	\$20.61
<b>Rings, Carol</b>	MS Lib Aide	5	\$16.00
<b>Cleland, Judy</b>	<b>Trans Supervisor</b>	21	\$29.61
<b>Hayes, Tina</b>	Transportation	12	\$19.05
<b>Henderson, Robin</b>	Transportation	28	\$22.21
<b>Kemmerer, Yvonne</b>	Transportation	21	\$20.86
<b>Kennedy, Kathy</b>	Transportation	12	\$19.05
<b>Mathias, Brenda</b>	Transportation	9	\$18.52
<b>Peck, Karen</b>	Transportation	21	\$20.86
<b>Reinheld, Cathy</b>	Transportation	18	\$20.13
<b>Steinke, Cheri</b>	Transportation	13	\$19.24
<b>Stilwell, Molly</b>	Transportation	15	\$19.61
<b>Ebersbach, Debbie</b>	Head Cook	18	\$18.48
<b>Friedrich, Jan</b>	<b>Food Services Super</b>	13	\$23.03
<b>Hieatt, Shelby</b>	Head Cook	25	\$20.02
<b>Keller, Melanie</b>	Cook	22	\$18.89
<b>Kemmerer, Yvonne</b>	Cashier	15	\$17.81
<b>Landis, Tammy</b>	MS Head Cook	10	\$17.05
<b>Reinheld, Cathy</b>	Cashier	20	\$18.91

<b>Stilwell, Molly</b>	Cashier	23	\$19.42
<b>Turley, Mary</b>	Cook	24	\$19.24
<b>Weidner, Emma</b>	Cook	22	\$18.89

**J. TWO-YEAR (2011-2012 & 2012-2013) CLASSIFIED CONTRACT** - The following employee is approved for a two-year contract:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Hourly Rate</u>
<b>Gruezke, Lisa</b>	Transportation	2	\$17.26

**K. CONTINUING CLASSIFIED CONTRACTS** - The following employee is approved for a continuing contract:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Hourly Rate</u>
<b>Kille, Chad</b>	Custodian	3	\$15.47

**L. CERTIFIED SUBSTITUTE LIST:** Approved the substitute teacher list for April, 2011, as nominated by the Fairfield County Superintendent.

**M. SUPPLEMENTAL CONTRACT POSITIONS** - The following candidates are approved for supplemental positions as listed below:

<u>NAME</u>	<u>POSITION</u>	<u>LEVEL</u>	<u>STEP</u>	<u>SALARY</u>
<b>Ben Factor</b>	Instr Music - 2011 / 2012	1	6	\$5,100.13
<b>Emily Fisher</b>	HS Vocal Music - 2011 / 2012	2	4	3,274.16
<b>Natalie Brate</b>	Outdoor Education - 2011	8	0	346.31
<b>Monica Mix</b>	JV Softball - 2011	3	0	1,888.94

**N. EXTENDED SERVICE CONTRACTS** - The following personnel are approved for extended service contracts for the 2011/2012 school year:

<u>Name</u>	<u>Position</u>	<u># of Days</u>	<u>Amount</u>
<b>Jennifer Bryan</b>	Kindergarten Screening	2	\$509.86
<b>Jennifer Laski</b>	Kindergarten Screening	2	571.48
<b>Debbie Reckziegel</b>	Kindergarten Screening	2	592.00
<b>Wendy Buskirk</b>	Kindergarten Screening	2	571.48
<b>David May</b>	Career-Based Intervention	4	1,050.56
<b>Christopher Turner</b>	Vocational Agriculture	50	10,266.00
<b>Laura Hornbeck</b>	Vocational Agriculture	50	11,207.00
<b>Tom Duplinsky</b>	H S Guidance	30	11,959.80
<b>Debra Miller</b>	M S Guidance	16	6,378.56
<b>Debbie Howdyshell</b>	H S Librarian	5	1,890.65
<b>Kathy Brown</b>	Elem Librarian	5	1,197.70
<b>Christina Matthews</b>	School Nurse	2	525.28

**Note:** The recommended number of extended service days for vocational agriculture teachers has been reduced from sixty (2010/2011) to fifty.

**CERTIFIED SALARY NOTICE:**

**055-11** Motion by Shaun Hochradel, seconded by Judith Cosgray, to approve the New Business: Personnel item listed below: Raver, yes; Brate, **abstain**; Cosgray, yes; Hochradel, yes; Hutton, yes. Motion carried.

<u>Employee</u>	<u>Degree</u>	<u>Step</u>	<u>Contract</u>	<u>Salary</u>
<b>Kaper, Angie</b>	MA + 30	15(17)	Continuing	\$69,575.84

**CERTIFIED SALARY NOTICE:**

**056-11** Motion by John Hutton, seconded by Mike Raver, to approve the New Business: Personnel item listed below: Brate, yes; Cosgray, yes; Hochradel, **abstain**; Hutton, yes; Raver, yes. Motion carried.

<u>Employee</u>	<u>Degree</u>	<u>Step</u>	<u>Contract</u>	<u>Salary</u>
<b>Hochradel, Katie</b>	MA + 30	9	Continuing	\$58,242.22



**ONE-YEAR (2011-2012) CERTIFIED CONTRACTS**

**057-11** Motion by Judith Cosgray, seconded by Shaun Hochradel, to approve the New Business: Personnel item listed below: Cosgray, yes; Hochradel, yes; Hutton, yes; Raver, yes; Brate, **abstain**. Motion carried.

The following employee is approved for a one-year contract:

<u>Employee</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
<b>Brate, Natalie</b>	MA + 30	9	\$58,242.22

**CLASSIFIED SALARY NOTICE:** Approved.

**058-11** Motion by Shaun Hochradel, seconded by Art Brate, to approve the New Business: Personnel item listed below: Hochradel, yes; Hutton, **abstain**; Raver, yes; Brate, yes; Cosgray, yes. Motion carried.

<u>Employee</u>	<u>Position</u>	<u>Steps</u>	<u>Hourly Rate</u>
<b>Hutton, Katrina</b>	Cook	10	\$16.55

**NEW BUSINESS - OTHER**

**059-11** Motion by Mike Raver, seconded by John Hutton, to approve the New Business - Other resolution listed below: Hutton, yes; Raver, yes; Brate, yes; Cosgray, yes; Hochradel, yes. Motion carried.

**RESOLUTION NO. 059-11**

**RESCINDING ADOPTION OF MODIFIED ADDITIONAL RESPONSIBLE BIDDER WORKFORCE STANDARDS FOR THE CFAP PROJECT**

WHEREAS, the Board of Education of the Liberty Union-Thurston Local School District (the Board) is undertaking improvements to the District’s facilities (the “Project”) through the Ohio School Facilities Commission’s Classroom Facilities Assistance Program and including certain improvements funded solely by the Board, and the Board previously approved the adoption of certain additional criteria for evaluation of bidder responsibility in the Standard Conditions, which were modified versions of certain standards permitted pursuant to a Commission resolution dated July 26, 2007; and

WHEREAS, the Commission at its meeting on February 24, 2011, rescinded the resolutions that permitted the adoption of the additional standards, known as Additional Model Bidder Workforce Standards, and will not permit any of these standards to be included in bid packages published after February 24, 2011; and

WHEREAS, the Board wishes to rescind the prior action adopting modified versions of the additional standards and to approve the use of special conditions for the contract documents that do not include any of the modified additional standards, so long as the special conditions have been reviewed and approved by the Commission;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Liberty Union-Thurston Local School District that:

1. The Board rescinds its prior action, taken on November 9, 2009, to adopt modified versions of items 1 through 8, 10, 12 and 16 from the list of standards included in the Ohio School Facilities Commission’s resolution dated July 26, 2007, as a result of the Commission’s action on February 24, 2011, to rescind the July, 2007, resolution.
2. The Board directs the Construction Manager to include special conditions in any future bid packages for the CFAP project that do not include any of the modified additional standards and that have been reviewed and approved by the Commission.

**INFORMATION:**

**A. ESTABLISH BOARD MEMBER COMMITTEES FOR CALENDAR YEAR 2011:**

Annually, members of the Board of Education serve on various sub-committees, as listed below. Board policy “BCB” calls for the Board President to make committee assignments. Committee assignments for the remainder of calendar year 2011, are requested to be addressed:

<u>Committee</u>	<u>Board Member(s)</u>	
Athletic Council	<b>Art Brate</b>	<b>Mike Raver</b>
Transportation	<b>Mike Raver</b>	<b>John Hutton</b>
Land Lab	<b>Art Brate</b>	<b>John Hutton</b>
Curriculum & Technology	<b>Mike Raver</b>	<b>Shaun Hochradel</b>
Student Achievement (OSBA)	<b>Shaun Hochradel</b>	



Building & Grounds	Art Brate	John Hutton
Finance	Judith Cosgray	Art Brate
Personnel	Judith Cosgray	Art Brate
Labor Management	Mike Raver	
Legislative Liaison	Shaun Hochradel	
Policy Review	Shaun Hochradel	
Family Civic Engagement	Shaun Hochradel	
Parks & Recreation Board	Shaun Hochradel	

- C. **“RACE TO THE TOP” COMMITTEE:** Members of the District Race to the Top Committee provided an update.
- D. **CONSTRUCTION PROJECT UPDATE:** Architect, **Joe Schappa**, provided an update on the progress of the high school renovation and new middle school construction.

**NEXT REGULAR MEETING:** The next Board of Education Meeting will be held on Monday, May 9, 2011, at 7:00 p.m. in the high school library.

**ADJOURN:**

**060-11** Motion by John Hutton, seconded by Shaun Hochradel, to adjourn at 8:41 p.m. Raver, yes; Brate, yes; Cosgray, yes; Hochradel, yes; Hutton, yes. Motion carried.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the minutes of the Regular Meeting of the Liberty Union-Thurston Board of Education held on April 11, 2011, as printed above. Brate, \_\_\_\_\_; Cosgray, \_\_\_\_\_; Hochradel, \_\_\_\_\_; Hutton, \_\_\_\_\_; Raver, \_\_\_\_\_.

**7. MONTHLY FINANCIAL STATEMENTS**

**A. TREASURER’S FINANCIAL REPORT**

- 1. **MONTHLY FUNDS BALANCE**
- 2. **RECEIPT OF FUNDS**
- 3. **STATUS OF APPROPRIATIONS**
- 4. **MONTHLY BANK RECONCILIATION**

**B. BILLS**

**C. STUDENT ACTIVITY MONTHLY APPROPRIATIONS**

<u>FUND</u>	<u>AMOUNT</u>
018	\$ 5,626.10
200	10,154.53
300	31,995.78
<b>Total Changes</b>	<b>\$47,776.41</b>

**D. DONATIONS**

<u>Amount</u>	<u>Donor</u>	<u>Fund</u>
\$ 418.75	LU Education Assoc	H S Principal
1,850.00	Misc: for Jaycee Crouch	M S Principal
1,535.60	Misc: Partners in Conservation - Col Zoo	Elem Principal
500.00	Booster Bingo	Baseball
600.00	Booster Bingo	Softball
500.00	Booster Bingo	Girls Track

125.00	Lions International	Leo Club
268.00	Misc: Pennies for Patients	Leo Club
55.35	Commission-My Locker.net	Athletics
251.00	General Mills - Box Tops 4 Education	H S Library
90.30	General Mills - Box Tops 4 Education	M S Library
5,750.00	Caring Connections	
<b>\$11,944.00</b>	<b>Total</b>	

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve Monthly Financial items as stated above. Cosgray, \_\_\_\_\_; Hochradel, \_\_\_\_\_; Hutton, \_\_\_\_\_; Raver, \_\_\_\_\_; Brate, \_\_\_\_\_.

**8. NEW BUSINESS: FINANCIAL**

**A. FIVE-YEAR FORECAST** - School districts in Ohio are required to prepare and maintain up-to-date financial forecasts. Approval for the five-year financial forecast as presented to the Board of Education Finance Committee is requested. The complete financial forecast is available in the office of the District Treasurer.

**B. PURCHASED SERVICE AGREEMENTS**

- 1) SERVICE PROVIDER: **Ohio Casualty Insurance Company**  
 CONTRACT PERIOD: 2011/2012 School Year  
 SERVICE PROVIDED: District Property, Liability and Vehicle Insurance  
 COST: \$22,680 (4.5% Decrease from 2010/2011)

Recommend approval.

- 2) SERVICE PROVIDER: **Spence Environmental Consulting, Inc.**  
 CONTRACT PERIOD: Through Completion (estimated six-month period)  
 SERVICE PROVIDED: MTBE Model Calibration  
 (Underground Storage Tank Removal Project)  
 COST: \$3,352.50

Recommend approval.

- 3) SERVICE PROVIDER: **Fairfield Medical Center**  
 CONTRACT PERIOD: 2011/2012 School Year  
 SERVICE PROVIDED: Physical Therapy Services (per I.E.P. requirements)  
 COST: \$70.51 per Hour

Recommend approval.

- 4) SERVICE PROVIDER: **Fairfield County Educational Service Center**  
 CONTRACT PERIOD: 2011/2012 School Year  
 SERVICE PROVIDED: 14 "Seats" in the virtual High School  
 COST: \$262.50 per student; \$3,675 total

Recommend approval.

**C. EMPLOYEE HEATH CARE BENEFITS** - Approval for employee health care (monthly premium) benefit costs are requested, as follows:

Medical/Rx: \$781 - Single Coverage      \$1,595 - Family Coverage  
 Dental:      \$ 70 - Single Coverage      \$ 70 - Family Coverage

Health care coverage is to be provided through the South Central Ohio Insurance Consortium, which is a self-funded program. Rates are for the contract period July 1, 2011, through June 30, 2012. Recommend approval.

- D. SOFT DRINK AGREEMENT** - Board approval for a five year agreement with the Pepsi-Cola Bottling Company of Columbus is requested. Pepsi-Cola would be granted exclusive “pouring rights” for the LU-T School District, in return for guaranteed product pricing, vending sales commissions and other financial considerations. The Finance Committee has reviewed the proposed contract. Recommend approval.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the New Business: Financial items listed above. Hochradel, \_\_\_\_\_; Hutton, \_\_\_\_\_; Raver, \_\_\_\_\_; Brate, \_\_\_\_\_; Cosgray, \_\_\_\_\_.

**9. NEW BUSINESS - PERSONNEL**

- A. RESIGNATION** - Mrs. Dorea Tomlinson, Teacher of Gifted Students, has submitted her resignation, effective at the end of the 2010/2011 school year. Recommend approval.

- B. RE-EMPLOY HIGH SCHOOL PRINCIPAL** - A public meeting was held on April 11, 2011, to discuss the re-employment request of Ed Miller, High School Principal. Approval to re-hire Mr. Miller, per the following, is requested:

Name: **Ed Miller**  
 Position: High School Principal  
 Salary: \$94,963.59 (Step 5 of Administrative Salary Schedule)  
 Contract Period: Three Years plus Two Months (June 1, 2011 – July 31, 2014)

Recommend approval.

- C. SUPPLEMENTAL CONTRACT POSTIONS** - The following candidates are recommended for supplemental positions as listed below:

NAME	POSITION	LEVEL	STEP	SALARY
Emily Fisher	Musical Director	4	0	\$1,259.29
Ben Factor	Instruct. Coord / Musical	5	0	1,038.92
Debbie Howdyshell	Senior Class Advisor	6	3	1,038.92
Debbie Howdyshell	H S Model UN	8	2	503.72
Debbie Howdyshell	LPDC	6	9	1,542.63
Kelli Carroll	Jr Hi Football Cheerlead	7	0	503.72
Ed Mattox	Jr Hi Head Football	4	0	1,259.29
Ashleigh Miller	7 <sup>th</sup> Gr Volleyball	4	2	1,668.56
Krista (McCormick) Trent	8 <sup>th</sup> Gr Volleyball	4	2	1,668.56
* Rick Magley	Asst Jr Hi Football	5	6	1,668.56
* Randy Russell	Co-Asst Jr Hi Football	5	3	½ 676.87
* Jim Barber	Co Asst Jr Hi Football	5	7	½ 834.28
Susan Steffen	M S Yearbook	8	3	503.72
Tabitha McCarthy	Elem Yearbook	8	11+	975.95
Dan Johnson	Head Var Football	1A	11+	5,918.67
Julie Mirick	Var FB Cheerleading	5	1	1,038.92
Julie Mirick	JV FB Cheerleading	6	1	787.06
Krista Azeltine	Head Var Volleyball	2	11+	5,351.99

<b>Billy Phillips</b>	Head Boys Golf	3	1	1,888.94
<b>Harold Lloyd</b>	Head Girls Golf	3	8	3,211.19
<b>Jared Shy</b>	Head Boys Soccer	2	5	3,966.77
<b>Jon Morris</b>	Head Cross Country	2	11+	5,351.99
<b>Gary Lecrone</b>	Head Boys Basketball	1A	10	5,226.06
<b>David May</b>	Head Girls Basketball	1A	9	5,226.06
<b>Julie Mirick</b>	Var BB Cheerleading	4	1	1,259.29
<b>Julie Mirick</b>	JV BB Cheerleading	5	1	1,038.92
<b>Brett Bressler</b>	Head Var Wrestling	2	11	5,351.99
<b>Seth Williamson</b>	Fall Sports Faculty Manager	3	3	2,329.69
<b>Ben Johnson</b>	Asst Football	2A	6	3,368.60
<b>Thad Johnson</b>	Asst Football	2A	2	2,801.92
<b>Chuck Bauer</b>	Asst Football	2A	8	3,935.29
<b>Tom Basso</b>	Asst Football	Volunteer		
<b>Daniel Shirey</b>	Asst Football	Volunteer		
<b>Megan (Gierhart) Fast</b>	JV Volleyball	3	5	2,770.44
<b>Jennifer Valentine</b>	Freshman Volleyball	4	4	1,668.56

\* Note: Contingent upon obtaining pupil activity certification.

**D. CERTIFIED SUBSTITUTE LIST:** Recommend approval of the substitute teacher list for May, 2011, as nominated by the Fairfield County Superintendent.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the New Business - Personnel items listed above. Hutton, \_\_\_\_\_; Raver, \_\_\_\_\_; Brate, \_\_\_\_\_; Cosgray, \_\_\_\_\_; Hochradel, \_\_\_\_\_.

**10. NEW BUSINESS - PERSONNEL**

**SUPPLEMENTAL CONTRACT POSTION** - The following candidate is recommended for supplemental position as listed below:

<u>NAME</u>	<u>POSITION</u>	<u>LEVEL</u>	<u>STEP</u>	<u>SALARY</u>
Natalie Brate	6 <sup>th</sup> Gr Outdoor Ed	8	0	346.31

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the New Business - Personnel items listed above. Raver, \_\_\_\_\_; Brate, \_\_\_\_\_; Cosgray, \_\_\_\_\_; Hochradel, \_\_\_\_\_; Hutton, \_\_\_\_\_.

**11. NEW BUSINESS: OTHER**

**A. GRADUATING CLASS OF 2011** - The following 98 students are recommended by the High School Principal to attend graduation ceremonies, contingent upon meeting all graduation requirements, having paid all dues and fees, and having no disciplinary constraints:

3	Michael Alexander Alvarez	Matthew Lee Ardrey	Tyler Thomas Armstrong
6	Brandon Lee Backus	Nolan Ryan Bales	Megan Taima Banik
9	Douglas Bryan Beavers	Brandi Jillian Black	Bridget Loretta Black
12	Chelsea Marie Bonnet	Sarah Elizabeth Boucher	Aaron Geoffrey Burnside
15	Jessica Katlyn Chipukaizer	Alexander William Clark	Helen Mae Cothrel
18	Tristan Gene Cox	Kayla Nichole Crutcher	Carlana Jane Curnell
21	Joseph Lawrence Cuschleg	Eric Lawrence DiFrischia	Brooke Renee Dunn
24	Angel Baby Echols	Timothy Christian Ehlerding	Brandon Lee Englehart
27	Evan Mackenzie Fowle	Lindsey Irene Funk	Kaylie Marie Mae Gacek
30	Abbey Marie Gates	Brandon Lee Grimm	Kristin Danielle Hard

33	Carl Martin Hecker II	Taylor Michelle Hempleman	Kyle Preston Hobbs
36	Landon David Hutchison	Taylor Beth James	Michael Alexander Kennebeck
39	Samuel David Kessler	Jessica Erin Kilger	Ryan Michael King
42	Zachary Aaron Kotrba	Devin Rae Landis	Samantha Maria Lane
45	Tiffany Jo Lawless	Maxwell Gary Lindsey	Derek Andrew Liston
48	Cameron Mitchel Love	Ryan Mack	Taylor Mazie Matthews
51	Kaleb Robert McAvoy	Brady Rose McCarthy	Alycia Marie McClelland
54	Ian Matthew McIntire	Anthony Lee McKenzie	Jarvis Tyler Meadows
57	Davis Scott Montanye	Joshua A. Motts	Samantha Paige Mowery
60	Mark Edward O'Dell	Larry Allen Osborne	Kelsey Lane Paskins
63	Kristyn Nicole Paxton	Andrew Jacob Pepin	Nicholas David Perkins
66	Katelyn Rae Perrine	Scott Matthew Potter	Samuel Allen Pulvermacher
69	Katelyn Faye Reincheld	Danielle Marie Robberts	Travis Marion Runyon, Jr.
72	Evan Carl Schaffner	Jessica Taylor Schilling	Amber Lynn Scott
75	Gregory Brian Shann	Samantha Danae Shirley	Brittani Maria Short
78	Zane Vincent Simon	Blake Alexander Smith	Timothy Andrew Smith
81	Shane Anthony Snyder	Jenna Renne' Sorrell	Nathan Cole South
84	Michael Edgar Speakman	Tricia Kathleen Steffen	Jared Joseph Taylor
87	Staci Marie Tigner	Alisha Danielle Turley	Colton Blaine Turley
90	Megan Elizabeth VanAlmsick	Simon Patrick Welker	Jessica Lynn West
93	Nathan Christopher White	Taylor Caryn White	Susanne Klareen Williamson
96	Grant Alan Witte	Seth Bryant Womax	Brandon Joshua Wymer
98	Jodi Lyn Yost	Aaron William Young	

**B. EARLY GRADUATION REQUESTS**

- 1) Sophomore student, **Brittany Hoshor**, has petitioned to be permitted to graduate one year early, in 2012, in order to enroll in college. She has submitted a (tentative) college acceptance letter. Under the condition that **Brittany** completes all requirements as outlined in writing by the High School Principal and High School Guidance Counselor, her request is recommended for approval.
- 2) Sophomore student, **Brittney Sword**, has petitioned to be permitted to graduate one year early, in 2012, in order to enroll in college. She has submitted a (tentative) college acceptance letter. Under the condition that **Brittney** completes all requirements as outlined in writing by the High School Principal and High School Guidance Counselor, her request is recommended for approval.

**C. HIGH SCHOOL CHOIR TRIP PROPOSAL - Mrs. Emily Fisher, Vocal Music Teacher, has requested approval from the Board of Education to plan an educational field trip for students to New York City, as follows:**

Location: **New York City**  
 Dates: November 29, 2012 through December 2, 2012  
 Travel Agency: Educational Tours, Inc.  
 Transportation: Chartered Bus  
 Lodging: Hotel  
 Chaperones: Teacher and Ten Chaperones  
 Cost per Student: \$489  
Notes:  
 1) Includes Broadway Music Clinic and Performance at Statue of Liberty  
 2) The Music Boosters will manage the finances for this event.  
 3) Students will miss school on 11/30/2012.

Recommend approval.

**D. SUMMER CAMPS - Board approval for the following camp activities is requested:**

**1) BAND CAMP**

Dates: July 10 - 15, 2011  
Location: Rio Grande University  
Participants: HS Band & Auxiliary Members  
Chaperones: Seven Adults; Staff and Parents  
Lodging: University Dorms  
Transportation: School Buses  
Student Cost: \$225

**2) LION FOOTBALL CAMP**

Dates: July 26 - 28, 2011  
Location: LU Stadium  
Participants: Students in Grades 1 -12  
Student Cost: \$25

**3) VOLLEYBALL TEAM COMPETITION CAMP**

Dates: July 29 - 31, 2011  
Location: Penn State University  
Participants: Varsity Volleyball Players  
Chaperones: Coaches  
Lodging: University Dorms  
Transportation: Parent Transportation  
Student Cost: \$250

**4) VOLLEYBALL INSTRUCTIONAL CAMP**

Dates: July 25 - 27, 2011  
Location: HS Gym  
Participants: JH & HS Volleyball Players  
Student Cost: \$30

**5) CHEERLEADING CAMP**

Dates: July 15 - 16, 2011  
Location: HS Gym  
Participants: JH & HS Cheerleaders  
Student Cost: \$125 (Ohio Cheer Academy)

**E. MEMBERSHIP IN OHIO HIGH SCHOOL ATHLETIC ASSOCIATION - Board of Education approval is needed in order for the Liberty Union-Thurston School District to continue membership in the Ohio High School Athletic Association during the 2011/2012 school year. Through application for membership, the LU-T District agrees to conduct athletics in accordance with the OHSAA Constitution, bylaws, regulations, interpretations, and decisions of the Ohio High School Athletic Association.**

Recommend approval.

**F. RECORDS RETENTION - The schedule of retention and disposition of district records has been reviewed by the District Records Retention Committee, and is recommended for approval. The complete schedule of records retention and disposition is available in the office of the District Treasurer.**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the New Business: Other items listed above. Brate, \_\_\_\_\_; Cosgray, \_\_\_\_\_; Hochradel, \_\_\_\_\_; Hutton, \_\_\_\_\_; Raver, \_\_\_\_\_.

**12. INFORMATION**

- A. GIRLS' BASKETBALL TRIP PROPOSAL** - Head **Girls Basketball**, Coach David May, would like to review a proposal with members of the Board of Education to take girls basketball team members to a basketball tournament at Disney World in December, 2012.
  
- B. "RACE TO THE TOP" COMMITTEE:** Members of the District Race to the Top Committee will provide an update.
  
- C. CONSTRUCTION PROJECT UPDATE:** Architect, **Joe Schappa**, will provide an update on the progress of the high school renovation and new middle school construction.

**13. NEXT REGULAR MEETING:** The next Board of Education Meeting will be held on Monday, June 13, 2011, at 7:00 p.m. in the high school library.

**14. ADJOURN:** Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to adjourn at \_\_\_\_\_ p.m. Cosgray, \_\_\_\_\_; Hochradel, \_\_\_\_\_; Hutton, \_\_\_\_\_; Raver, \_\_\_\_\_; Brate, \_\_\_\_\_